

--- SESSION 2017 ---
BREVET DE TECHNICIEN SUPÉRIEUR

SUJET AMÉNAGÉ

Pour les candidats présentant une déficience auditive, une déficience du langage oral, une déficience de la parole (arrêté du 13-5-2014 - J.O. du 21-6-2014)

Épreuve de langue vivante étrangère
E2 – Langue vivante étrangère 1

ANGLAIS

Durée : 2 heures
Coefficient : 1,5

L'usage du dictionnaire n'est pas autorisé pour cette épreuve.

Calculatrice interdite.

Dès que le sujet vous est remis, assurez-vous qu'il est complet.
Le sujet se compose de 3 pages, numérotées de 1 à 3.

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5 Signs Your Work Environment Is Toxic

It's never a good sign when **bullying**¹ is an acceptable problem. Even if you absolutely love your job, there's always going to be something about it that you wish you could change. That's the ideal scenario; if you're lucky, you have an issue or two that you'd like to resolve, but nothing that impacts your job satisfaction as a whole.

5 On the other hand, if your problems are beyond minor complaints – if you feel threatened, suffocated, or compromised on your principles, work ethic, or professional and personal well-being – you may be working in a toxic environment.

Here are five telling signs:

1. There's a lot of competition – and there's nothing healthy about it

10 Everyone in your team seems to be trying to prove their **worth**²... by putting somebody else down. It seems that the intention is not to succeed but to make somebody else look bad. If you're spending more time trying to explain yourself to your boss because of what your colleague did or doing damage control in all your projects, you're probably getting sucked into a toxic environment.

15 2. Your manager is just not managing well

Bad managers are everywhere. They yell, make inappropriate comments, reprimand you in public and so on. In a toxic environment, you might also see your manager only assign projects, or give raises and promotions to her **pets**³, overlooking and not caring about the rest of the team. While many managers can be aggressive, there's a line that most do not cross – the one that calls into question their ethics. If your manager is advising you to break laws and code of conduct, you have to report her.

20 3. HR doesn't help

If HR is threatening you – “be careful or you may have no job,” “just suck it up and do your job” – when you reach out to them for help or support, you really don't have a reliable third-party in the office. They're not doing what they're supposed to do and in all probability, they never will. Get away from the place if you can.

25 4. Bullying is an accepted behavior

If the team feels cornered and helpless because of the **reckless**⁴ and insensitive behavior of a few, and if their behavior is condoned, you're caught in an environment where it's just not possible to do your work effectively.

30 5. Leadership does not “see” it

If your executive team just wants results and does not want to have anything to do with how its employees are going about achieving them, they're encouraging a questionable culture. A stressful work environment, where everybody is supposed to deliver, whatever the means, can affect the health and well-being of employees.

Time.com - 18 November, 2015

¹ **bullying**: le harcèlement (au travail)

² **worth**: la valeur

³ **pets** : les chouchous

⁴ **reckless** : négligent

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A – Compréhension :

1- Vous rédigerez un bref résumé du texte **en français**.

2- Vous expliquerez, **en anglais**, ce que veut dire l'auteur aux lignes 34-35:
"A stressful work environment, where everybody is supposed to deliver, whatever the means, can affect the health and well-being of employees".

B – Expression :

According to you, what is a good work environment?

Vous répondrez à cette question dans un paragraphe développé **en anglais**.

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